

Important resolutions made by shareholders' meetings and Board Meeting in the most recent year and until the date of publication of the annual report:

The important resolutions made by shareholders' meetings and Board Meeting of the Company have been entered into the MOPS for information.

1. Important resolutions made by shareholders' meetings, and execution thereof

Date of Meeting	Motion	Resolution and execution
June 21, 2023	<p>Important resolutions made by the annual general meeting 2023:</p> <p>I. Reports</p> <ol style="list-style-type: none"> <li>1. Business report 2022</li> <li>2. Audit Committee's audit report</li> <li>3. Report on 2022 employee and director remuneration distribution plan.</li> </ol> <p>4. Report on receipt status of directors' remuneration for 2022.</p>	<ol style="list-style-type: none"> <li>(1) Pursuant to Article 31 of the Company's Articles of Incorporation, the Company shall distribute the profit sharing remuneration to employees at a rate of not less than 1% of the Company's profit for the year and the profit sharing remuneration to directors at a rate of not more than 5% of the Company's profit for the year.</li> <li>(2) The Company's 2022 pre-tax income before the distribution of remuneration to employees and directors is NT\$322,405 thousand. The proposed cash distribution of employee remuneration in the amount of NT\$4,000,000 and director remuneration in the amount of NT\$6,600,000 are not different from the estimated employee remuneration of NT\$4,000,000 and director remuneration of NT\$6,600,000 in the accounts.</li> </ol> <p>(1) The remuneration to directors of the Company shall be in accordance with Article 31 of the Articles of Incorporation. The Company shall distribute remuneration to directors at a rate of not more than 5% of the profits of the current year. Additionally, in</p>

	<p>5. Report on the execution of the eighth buyback of the Company's treasury shares.</p> <p>II. Ratifications  1. Ratify the Company's 2022 business report and financial statements. (Proposed by the Board of Directors)</p>	<p>accordance with the "Performance Evaluation on the Board of Directors" of the Company, reasonable remuneration shall be paid in reference to the performance evaluation results of each director and shall be reviewed by the Salary Compensation Committee and approved by the Board of Directors.</p> <p>(2) The Company's independent directors receive fixed remuneration but do not participate in the distribution of earnings. The fixed remuneration is based on each independent director's participation in the Company's operations and the value of his or her contribution. Also, the remuneration paid by peer companies and listed companies in related industries is also be taken into consideration.</p> <p>(1) Original purpose of repurchase of shares: to transfer shares to employees  (2) Actual repurchase period: March 30, 2018~May 22, 2018  (3) Actual number of shares repurchased: 1,000,000 shares  (4) As a percentage of issued shares: 0.68%  (5) Average repurchase cost per share: \$22.66  (6) Transferable period: May 22, 2018~May 22, 2023  (7) Actual implementation:  1. In accordance with the regulations of the competent authority and the Company's "Regulations on the Transfer of Repurchased Company Shares to Employees," the Company shall transfer treasury shares to employees within five years from the date of repurchase; if the shares are not transferred after that date, the shares shall be written off.  2. On November 18, 2022, the Board of Directors resolved to write off all 1,000,000 shares of treasury shares on the base date of write-off, May 22, 2023.</p> <p>Ratified as proposed.  The Company's 2022 financial statements, including parent company only and consolidated balance sheets, statements of comprehensive income, statements of changes in equity and statements of cash flow, have been audited by Lin</p>
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	<p>V. Other proposals</p> <p>1. Proposal to release new directors and their representatives from the non-competition restriction (Proposed by the Board of Directors)</p>	<p>(2) In accordance with Article 18 of the Company's Articles of Incorporation, the number of directors shall be seven to eleven. The number of independent directors shall not be less than three and shall not be less than one-fifth of the number of directors. The Company adopts the candidates' nomination system for the election of the entire directors, shareholders elect directors from the nominees' list.</p> <p>(3) At this annual general meeting, 11 directors (including 3 independent directors) will be elected for a term of three years from June 21, 2023 to June 20, 2026 in accordance with the "Procedures for the Election of Directors" of the Company and the original directors will be discharged upon completion of the elections at this annual general meeting.</p> <p>Election Results: All the original directors were re-elected for the renewed term, and Mr. TuanMu-Cheng, Mr. She Ri-Hsin and Ms. Li Li-Ying were elected as independent directors.</p> <p>Passed as proposed.</p>
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2. Important resolutions made by the Board Meeting

Date of Meeting	Motion	Resolution and execution
March 21, 2023	1. Report on the Company's 2022 Declaration for Statement of Internal Control.	<p>Passed as proposed.</p> <p>(1) The Company performed the internal control self-assessment 2022 in accordance with its regulations governing internal control self-assessment. The Company adopted various internal control system criteria to assess the effectiveness of its internal control system design and execution.</p> <p>(2) Upon discussion on various units' self-assessment results and the internal audit unit's audit report, the Company hereby prepares the Declaration for Statement of Internal Control 2022.</p> <p>(3) The Declaration for Statement of Internal Control has been disclosed on the website designated by the FSC within 3 months at the end of the fiscal year as required, upon passing the latest Board of Directors meeting.</p> <p>(4) The proposal has been reviewed and passed</p>

Date of Meeting	Motion	Resolution and execution
	<p>2. The 2022 remuneration to employees and directors is hereby submitted for your discussion.</p> <p>3. The Company's 2022 business report, parent company only financial statements and consolidated financial statements are hereby submitted for your review.</p> <p>4. The Company's 2022 earnings distribution proposal is hereby submitted for your discussion.</p>	<p>by the Audit Committee, and was submitted to the Board of Directors for resolution pursuant to the laws.</p> <p>Passed as proposed.</p> <p>(1) Pursuant to Article 31 of the Company's Articles of Incorporation, the Company shall distribute the profit sharing remuneration to employees at a rate of not less than 1% of the Company's profit for the year and the profit sharing remuneration to directors at a rate of not more than 5% of the Company's profit for the year.</p> <p>(2) The Company's 2022 pre-tax income before the distribution of remuneration to employees and directors is NT\$322,405 thousand. The proposed cash distribution of employee remuneration in the amount of NT\$4,000,000 and director remuneration in the amount of NT\$6,600,000 are not different from the estimated employee remuneration of NT\$4,000,000 and director remuneration of NT\$6,600,000 in the accounts.</p> <p>(3) The distributed amount referred to in the preceding paragraph has been reviewed by the Salary Compensation Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) The Company has prepared the 2022 business report, parent company only financial statements and consolidated financial statements. Said financial statements together with an Audit Report with unqualified opinion issued by Lin Tzu-Shu, CPA and Tien Chung-Yu, CPA of PwC Taiwan, respectively.</p> <p>(2) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) Cash dividends of NT\$1 per share are intended to be distributed, totaling NT\$146,153,534. If the number of outstanding shares is subsequently affected by the</p>

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	<p>5. The Company's 2023 business plan.</p> <p>6. The appointment of the Company's General Manager.</p>	<p>retirement of shares or the issuance of new shares due to the repurchase of the Company's shares or the exercise of employee stock options, please authorize the Chairperson to adjust the distribution rate based on the actual number of outstanding shares of the Company on the base date of dividends distribution in accordance with the total amount of earnings proposed to be distributed from the common stock resolved at the shareholders' meeting.</p> <p>(2) The cash dividends were calculated and rounded off to the nearest NT\$ at the distribution ratio. The fractional amount less than NT\$1 was summed up and recognized by the Company as other revenue of the Company.</p> <p>(3) The cash dividends distribution referred to in the preceding paragraph is proposed to be approved by the shareholders at the 2023 annual general meeting of the Company and then to have the Chairman determine the dividends record date for the cash dividends distribution and date of payment.</p> <p>(4) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed. The Company's business plan 2023 has been discussed based on the various departments' business goals as well as the estimated income statement for the year.</p> <p>Resolution: Except Director Hsieh Yiu-Chin, who recused herself for conflict of interest pursuant to laws, the motion was approved by the other present directors as proposed.</p> <p>(1) General Manager Yang Shun-Hui retired due to personal health problem on March 31, 2023. The Company plans to appoint Ms. Hsieh Yiu-Chin to serve as the General Manager from April 1, 2023.</p> <p>(2) The new General Manager has worked in the wearing apparel industry for more than three</p>

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	<p data-bbox="352 801 820 864">7. Proposal for election of the Company's all directors.</p> <p data-bbox="352 1697 831 1787">8. Proposal to release new directors and their representatives from the non-competition restrictions.</p>	<p data-bbox="999 488 1481 734">decades and held the position as the General Manager of MFG, Taiwan Branch for 8 years until it closed. She also worked as the management in trading companies, agencies and USA-based companies, and also the senior management at apparel factories and production locations. She is familiar with the Company's customers, such as Macy's.</p> <p data-bbox="943 842 1158 869">Passed as proposed.</p> <p data-bbox="943 871 1481 1021">(1) The term of office of the current directors of the Company expires on June 14, 2023, and the re-election of directors shall be held at the 2023 annual general meeting in accordance with the law.</p> <p data-bbox="943 1028 1481 1346">(2) In accordance with Article 18 of the Company's Articles of Incorporation, the number of directors shall be seven to eleven. The number of independent directors shall not be less than three and shall not be less than one-fifth of the number of directors. The Company adopts the candidates' nomination system for the election of the entire directors, shareholders elect directors from the nominees' list.</p> <p data-bbox="943 1350 1481 1597">(3) At this annual general meeting, 11 directors (including 3 independent directors) will be elected for a term of three years from June 21, 2023 to June 20, 2026 in accordance with the "Procedures for the Election of Directors" of the Company and the original directors will be discharged upon completion of the elections at this annual general meeting.</p> <p data-bbox="943 1601 1481 1691">(4) The motion will be submitted to the 2023 annual general meeting for discussion upon approval of the Board of Directors.</p> <p data-bbox="943 1731 1158 1758">Passed as proposed.</p> <p data-bbox="943 1760 1481 1977">(1) According to Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.</p> <p data-bbox="943 1984 1481 2033">(2) If it is necessary for the Company's newly elected directors and their representatives to</p>

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	<p>9. The proposal for increase in the limit of loans to others.</p> <p>10. Report on the Company's GHG accounting and verification status.</p> <p>11. Land lease of Factory SOLO1 in Indonesia.</p> <p>12. Report on the Company's 2022 Board of Directors performance appraisal result.</p>	<p>act for themselves or others in the Company's scope of business, relaxation of prohibition of competition imposed on such directors or their representatives shall be proposed to the shareholders' meeting for approval, provided that it is not detrimental to the interests of the Company.</p> <p>(3) The motion will be submitted to the shareholders' meeting for resolution upon approval of the Board of Directors.</p> <p>Passed as proposed.</p> <p>(1) In response to the subsidiaries' need for working capital, the Company increased the limit of fund loaned to its subsidiary, Tainan Enterprises (Vietnam) Co., Ltd. by USD4 million in accordance with the Company's "Operating Procedure for Loaning of Funds to Others."</p> <p>(2) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Passed as proposed.</p> <p>(1) The Company should complete the GHG accounting and verification schedule planning of the parent company and the Group (including subsidiaries) and submit the same to the Board of Directors in accordance with the "Sustainable Development Roadmap for TWSE/TPEX Listed Companies" released by FSC and control it on a quarterly basis.</p> <p>(2) As a company with the paid-in capital less than NT\$5 billion, the Company will continue controlling the GHG accounting and verification disclosure schedule status in accordance with the reference guidance and requirements issued by the competent authority.</p> <p>Passed as proposed. The land lease for SOLO1 in Indonesia is about to expire. The Company plans to renew the lease.</p> <p>Passed as proposed. In order to practice the corporate governance, improve the Board of Directors' function and set the performance goals to strengthen the Board of Directors' operating efficiency, the Company</p>



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	<p>13. Amendments to the Company's "Corporate Governance Best Practice Principles."</p> <p>14. Amendments to the Company's "Operating Regulations Governing Transactions with Related Parties, Specific Companies and Group Enterprises."</p> <p>15. Amendment to the Company's "Procedures for the Acquisition or Disposal of Assets."</p> <p>16. Amendments to the Company's "Sustainable Development Best Practice Principles."</p>	<p>established its Regulations Governing Performance Appraisal on the Board of Directors in accordance with Article 37 of the Corporate Governance Best Practice Principles for TWSE/TPEX-Listed Companies and perform the appraisal in accordance with the Regulations. The appraisal has been completed in 2022.</p> <p>Passed as proposed. In order to implement the enhancement of related party transaction management, encouragement of shareholders' participation in corporate governance and directors' continuing education planning under Corporate Governance 3.0-Sustainable Development Roadmap, the Company amended its "Corporate Governance Best Practice Principles" in accordance with the letters under Tai-Zheng-Zhi-Li-Zi No. 1090002299 and 1110024366.</p> <p>Passed as proposed. In order to implement the enhancement of related party transaction management of Corporate Governance 3.0 -Sustainable Development Roadmap, the Company amended the "Operating Regulations Governing Transactions with Related Parties, Specific Companies and Group Enterprises" according to the letter under Tai-Zheng-Zhi-Li-Zi-No. 1110024366.</p> <p>Passed as proposed. In order to implement the enhancement of related party transaction management of Corporate Governance 3.0 -Sustainable Development Roadmap, the Company amended the "Regulations Governing the Acquisition and Disposal of Assets" according to the letter under Tai-Zheng-Zhi-Li-Zi-No. 1110024366. This case will be submitted to the shareholders' meeting for discussion after the approval of this Board meeting.</p> <p>Passed as proposed. In order to encourage enterprises to support art and cultural activities and promote the cultural sustainable development, the Company amended its "Sustainable Development Best Practice Principles" according to the letter under Tai-Zheng-Zhi-Li-Zi NO. 1110024366.</p>



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	<p>19. The proposal for inclusion of the shareholders' proposals for the 2023 annual general meeting into the roster of candidates is hereby submitted for your discussion.</p>	<p>p.m. daily [by post within the acceptance period and please mark the envelope with the words "Proposal for Shareholders' Meeting" on the envelope and send it by registered mail with the contact person and contact information]. If there is any proposal from the shareholders during the above period, it will be submitted to the Board Meeting for discussion. The Company will notify the proposing shareholders of the results of the handling of the proposal before the date of the notice of the shareholders' meeting and will include the proposal that meets the requirements of Article 172-1 of the Company Act in the notice of the meeting.</p> <p>(2) The Company's review criteria for accepting shareholders' proposals: The Board Meeting shall classify a shareholder's proposal as a motion, except for one of the following circumstances:</p> <ul style="list-style-type: none"> <li>A. The motion is not supposed to be resolved at the shareholders' meeting.</li> <li>B. If the proposing shareholder holds less than one percent of the shares at the time of the suspension of stock transfer.</li> <li>C. The proposal is made outside the acceptance period as announced.</li> <li>D. The motion exceeds 300 words or there is more than one proposal.</li> </ul> <p>The Board Meeting may still include the aforementioned shareholder's proposal in the motion if its purpose is to urge the Company to promote the public interest or fulfill its social responsibility.</p> <p>(3) Method and place of receiving shareholders' proposals: Please specify the "Proposal for Shareholders' Meeting" on the envelope and send the same to the Company's Finance Department via registered mail. (Address: 18th Floor, No. 15-1, Section 1, Hangzhou South Road, Zhongzheng Dist., Taipei City Tel: 02-23916421)</p> <p>Passed as proposed. The operating procedure for inclusion of accepted shareholders' nomination into the roster of candidates is specified as follows:</p> <p>(1) According to Article 192-1 of the Company Act, any shareholder holding 1% or more of</p>

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		<p>the total number of outstanding shares issued by the company may submit to the company in writing a roster of director/independent director candidates, provided that the total number of director/independent director candidates so nominated shall not exceed the quota of the directors/independent directors to be elected.</p> <p>(2) The annual general meeting shall elect 11 directors (including 3 independent directors). If any shareholder wishes to propose the roster of director/independent director candidates at the annual general meeting, the Company schedules to accept the roster of director/independent director candidates as proposed from April 14, 2023 to April 24, 2023, from 9:00AM to 5:00PM [by post within the acceptance period, and please mark the envelope with the words "Proposal for nomination of director/independent director candidates" on the envelope and send it by registered mail with the contact person and contact information, send the same via registered mail, and specify the name and Tel. No. of the contact person]. The proposing shareholders shall specify the nominees' names, educational background and work experience. Notwithstanding, the independent director candidates shall submit the documents and other certificates pursuant to Paragraph 1 of Article 2, Article 3 and Articles of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."</p> <p>(3) Criteria for inclusion of accepted shareholders' nomination into the roster of candidates: Unless in any of the following circumstances, the same shall be included into the roster of director/independent director candidates.</p> <p>A. The list of nominated independent director candidates is submitted by the nominating shareholder outside the announced period for accepting nomination of independent director candidates.</p> <p>B. If the proposing shareholder holds less than one percent of the shares at the time of the suspension of stock transfer.</p>

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		<p>C. The number of candidates exceeds the quota.</p> <p>D. The proposing shareholder fails to specify the nominees' name, educational background and work experience.</p> <p>E. The nominee does not satisfy the statutory qualifications. (Juristic person without shareholdings and the independent directors, fail to submit the related documents identified in said "Information to be attached.")</p> <p>(4) At the end of the time limit for acceptance of shareholders' nomination, the Company will ask the Board of Directors to review the candidates pursuant to the laws and separately.</p> <p>(5) Place of receiving shareholders' nomination of director/independent director candidates: the Company's Finance Division (Address: 18th Floor, No. 15-1, Section 1, Hangzhou South Road, Zhongzheng Dist., Taipei City Tel: 02-23916421)</p>
April 24, 2023	<p>1. Nomination of the candidates for the Company's directors.</p> <p>2. Proposal to release new directors and their representatives from the prohibition of competition.</p>	<p>Passed as proposed.</p> <p>(1) The term of office of the current directors of the Company expires on June 14, 2023, and the re-election of directors shall be held at the 2023 annual general meeting in accordance with the law.</p> <p>(2) According to Article 18 of the Company's Articles of Incorporation, the Company adopts the candidates' nomination system for the election of the entire directors, shareholders elect directors from nominees list. The nomination method and other related matters shall be handled in accordance with the Company Act and relevant regulations.</p> <p>(3) The Board of Directors plans to nominate a total of 11 directors (including 3 independent directors) of the Company.</p> <p>Passed as proposed.</p> <p>(1) According to Article 209 of the Company Act, a director who does anything for himself or</p>

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		<p>on behalf of another person that is within the scope of the Company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.</p> <p>(2) If it is necessary for the Company's newly elected directors and their representatives to act for themselves or others in the Company's scope of business, relaxation of prohibition of competition imposed on such directors or their representatives shall be proposed to the shareholders' meeting for approval, provided that it is not detrimental to the interests of the Company.</p>
<p>May 8, 2023</p>	<p>1. The Company's 2023 Q1 consolidated financial statements are submitted for review.</p> <p>2. Report on the Company's GHG accounting and verification status.</p>	<p>Passed as proposed.</p> <p>(1) The Company's 2023 Q1 consolidated financial statements have been prepared.</p> <p>(2) Said financial statements together with an Audit Report issued by Tien Chung-Yu, CPA and Yeh Fang-Ting, CPA of PwC Taiwan, respectively.</p> <p>(3) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Passed as proposed.</p> <p>(1) The Company should complete the GHG accounting and verification schedule planning of the "parent company" and submit it to the Board of Directors in accordance with the "Sustainable Development Roadmap" released by FSC in March 2022, by the end of Q2 of 2022, and also the GHG accounting and verification schedule planning of the "Group (including its subsidiaries) by Q1 of 2023 and control the same on a quarterly basis."</p> <p>(2) As a company with the paid-in capital less than NT\$5 billion, the Company shall complete the GHG accounting in 2026 and the verification in 2028. Meanwhile, the Company will continue controlling the GHG accounting and verification disclosure schedule status in accordance with the reference guidance and requirements issued by the competent authority.</p>
<p>July 3, 2023</p>	<p>1. Election of the Company's Chairman .</p>	<p>Resolution: Mr. Yang Ching-Hon was unanimously elected as the Company's Chairman by all</p>

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	<p>2. Appointment of the 5th "Salary Compensation Committee" members.</p>	<p>directors present at the meeting.            (1) According to Article 203 of the Company Act and Article 20 of the Company's Articles of Incorporation, the first Board meeting after the election of directors is convened to elect a chairman to facilitate the Company's business, who shall serve as the chairperson of shareholders' meeting and the Board meetings internally and act on behalf of the Company externally.            (2) Term of office: July 3, 2023~June 20, 2026</p> <p>Passed as proposed.            (1) Eleven new directors were elected at the annual general meeting on June 21, 2023 to hold the term of office of three years.            (2) According to the Company's Articles of Association for the Salary Compensation Committee, the term of office to be held by the Salary Compensation Committee members shall end at the same time as that of the Board of Directors, which appointed the Salary Compensation Committee.            (3) Proposed to appoint three independent directors, namely, Ms. Li Li-Ying, Mr. She Jih-Hsin and Mr. TuanMu-Cheng as the members of the 5th "Salary Compensation Committee" for the term of office from July 3, 2023 to June 20, 2026.</p>
<p>August 8, 2023</p>	<p>1. Discussion on 2022 director remuneration distribution plan</p> <p>2. Replacement of CPAs</p>	<p>Resolution: In accordance with Article 16 of the Company's "Rules of Procedure for Board of Directors Meetings," the motion was approved unanimously by the present directors, excluding the directors who should recuse themselves from the discussion about the remuneration to them or the juristic persons represented by them.</p> <p>(1) The Company's 2022 distribution of remuneration to directors, NT\$6,600,000, was reported to the annual general meeting on June 21, 2023. The distribution of individual directors' remuneration has been reviewed and approved by the Company's Salary Compensation Committee and Audit Committee and submitted to the Board of Directors for resolution pursuant to laws.</p> <p>Passed as proposed.            (1) The Company initially appointed Tien Chung-</p>

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	<p>3. The Company's 2023 Q2 consolidated financial statements are submitted for review.</p> <p>4. Discussion on the external auditor's professional fees 2023.</p> <p>5. Establishment of the "Cyber Security Control Policy."</p>	<p>Yu, CPA and Yeh Fang-Ting, CPA of PwC Taiwan to audit the financial statements. Notwithstanding, due to the internal organizational adjustment of PwC Taiwan, the financial statements were scheduled to be audited by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA instead since 2023 Q2.</p> <p>(2) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Passed as proposed.</p> <p>(1) The Company's 2023 Q2 consolidated financial statements have been prepared.</p> <p>(2) Said financial statements together with an Audit Report issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan, respectively.</p> <p>(3) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Passed as proposed.</p> <p>(1) The professional fees charged by PwC Taiwan, the external auditor retained by the Company, for the audit on the Company's financial statements and profit-seeking enterprise income tax return 2023 were NT\$7,975,000.</p> <p>(2) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Passed as proposed.</p> <p>In accordance with the "Cyber Security Controls Guidelines for TWSE/TPEX Listed Companies" promulgated by the competent authority on December 23, 2021, the Company has established its "Cyber Security Control Policy."</p>
November 8, 2023	1. The Company's 2023 Q3 consolidated financial statements are submitted for review.	<p>Passed as proposed.</p> <p>(1) The Company's 2023 Q3 consolidated financial statements have been prepared.</p> <p>(2) Said financial statements together with an Audit Report issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan, respectively.</p> <p>(3) The proposal has been reviewed and passed</p>



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	<p>2. The proposal for assessment on independence of the CPA 2023 is submitted for discussion.</p> <p>3. The proposal for internal audit plan 2024.</p> <p>4. The Company's 2024 business plan and future business strategy.</p> <p>5. Proposal for appointment of the Company's cyber security team members.</p>	<p>by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Passed as proposed.</p> <p>(1) According to Article 29 of the Corporate Governance Best Practice Principles for TWSE/TPEX-listed Companies, a TWSE/TPEX-listed company shall periodically (at least once per year) assess the independence and competence of the CPA retained by it in reference to the AQIs.</p> <p>(2) The Company's financial statements and profit-seeking enterprise income tax return were audited by PwC Taiwan retained by the Company.</p> <p>(3) The external auditors retained by the Company, namely Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA, have undergone the Company's assessment on independence and competence of the CPA as identified in the "External Auditor's Review Form."</p> <p>Passed as proposed.</p> <p>(1) According to the Regulations Governing Establishment of Internal Control Systems by Public Companies, the Company sets forth its internal audit plan 2024. °</p> <p>(2) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution.</p> <p>Resolution:</p> <p>1. The 2024 business plan, estimated income statement, and factory integration plan in the business strategies were unanimously approved by all present directors.</p> <p>2. The costs for the new plant in Indonesia under the business strategy should be re-evaluated and reconsidered by the management team.</p> <p>The Company's business strategies for next three years and 2024 estimated income statement have been discussed based on the various departments' business goals.</p> <p>Passed as proposed.</p> <p>(1) According to the FSC Letter Jin-Guan-Zheng-Shen-Zi No. 11003656544 issued on December 28, 2021, the Company is a listed</p>

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		<p>company classified into the information security level 2 and should appoint a dedicated information security officer and at least one dedicated information security staff by the end of 2023.</p> <p>(2) Proposed to appoint the Chief Financial Officer, Mr. Wu Chien-Der, to serve as the dedicated information security officer and to appoint one dedicated information security staff proposed to be served by Mr. Kuo Lung-Hsiang from the Information Department .</p>
December 12, 2023	<p>1. The costs for the Company's new plant in Indonesia .</p> <p>-</p>	<p>Resolutions: Upon the chairperson's inquiry with all present directors for their opinions, the Chairman, Director Wu Tao-Chang and Director Hsieh Yiu-Chin were authorized to address the matter with full power. Meanwhile, the budget for the new plant in Indonesia shall be no more than US\$17 million.</p> <p>The cost for the new plant in Indonesia has been re-evaluated by the management team.</p>
March 7, 2024	<p>1. Report on the Company's 2023 Declaration for Statement of Internal Control.</p> <p>2.The 2023 remuneration to employees and directors is hereby submitted for your discussion.</p>	<p>Passed as proposed.</p> <p>(1) The Company performed the internal control self-assessment 2023 in accordance with its regulations governing internal control self-assessment. The Company adopted various internal control system criteria to assess the effectiveness of its internal control system design and execution.</p> <p>(2) Upon discussion on various units' self-assessment results and the internal audit unit's audit report, the Company hereby prepares the Declaration for Statement of Internal Control 2023.</p> <p>(3) The Declaration for Statement of Internal Control has been disclosed on the website designated by the FSC within 3 months at the end of the fiscal year as required, upon passing the latest Board of Directors meeting.</p> <p>(4) The proposal has been reviewed and passed by the Audit Committee, and was submitted to the Board of Directors for resolution pursuant to the laws.</p> <p>Passed as proposed.</p>

Date of Meeting	Motion	Resolution and execution
	<p>3. The Company's 2023 business report, parent company only financial statements and consolidated financial statements are hereby submitted for your review.</p> <p>4. The Company's 2023 earnings distribution proposal is hereby submitted for your discussion.</p>	<p>(4) Pursuant to Article 31 of the Company's Articles of Incorporation, the Company shall distribute the profit sharing remuneration to employees at a rate of not less than 1% of the Company's profit for the year and the profit sharing remuneration to directors at a rate of not more than 5% of the Company's profit for the year.</p> <p>(5) The Company's 2023 pre-tax income before the distribution of remuneration to employees and directors is NT\$346,200 thousand. The proposed cash distribution of employee remuneration in the amount of NT\$4,000,000 and director remuneration in the amount of NT\$6,600,000 is not indifferent from the estimated employee remuneration of NT\$4,000,000 and director remuneration of NT\$6,600,000 in the accounts.</p> <p>(6) The distributed amount referred to in the preceding paragraph has been reviewed by the Salary Compensation Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) The Company has prepared the 2023 business report, parent company only financial statements and consolidated financial statements. Said financial statements together with an Audit Report with unqualified opinion issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan, respectively.</p> <p>(2) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) Cash dividends of NT\$1.2 per share are intended to be distributed, totaling NT\$175,384,241. If the number of outstanding shares is subsequently affected by the retirement of shares or the issuance of new shares due to the repurchase of the Company's shares or the exercise of</p>

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Date of Meeting	Motion	Resolution and execution
	<p>5.Proposal for date, venue, manner and causes of convening of the 2024 annual general meeting.</p>	<p>employee stock options, please authorize the Chairperson to adjust the distribution rate based on the actual number of outstanding shares of the Company on the base date of dividends distribution in accordance with the total amount of earnings proposed to be distributed from the common stock resolved at the shareholders' meeting.</p> <p>(2) The cash dividends were calculated and rounded off to the nearest NT\$ at the distribution ratio. The fractional amount less than NT\$1 was summed up and recognized by the Company as other revenue of the Company.</p> <p>(3) The cash dividend distribution referred to in the preceding paragraph is proposed to be approved by the shareholders at the 2024 annual general meeting of the Company and then to have the Chairman determine the dividends record date for the cash dividends distribution and date of payment.</p> <p>(4) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.  Proposal for date, venue, manner and causes of convening of the 2024 annual general meeting:  (6) Date: 9:00AM, May 24, 2024  (7) Venue: No. 320, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City (the conference room at the Head Office)  (8) Method: The annual general meeting will be convened in a physical manner.  (9) Causes:  G. Reports:  f. Business report 2023  g. Audit Committee's audit report  h. Report on 2023 employee and director remuneration distribution plan.  i. Report on receipt status of directors' remuneration for 2023.  H. Ratifications:  c. Ratify the Company's 2023 business report and financial statements.  d. Ratify the Company's 2023 earnings distribution plan.</p>

Date of Meeting	Motion	Resolution and execution
	<p>6.The acceptance of shareholders’ proposals for the 2024 annual general meeting is hereby submitted for your discussion.</p>	<p>I. Discussions: none.  J. Election: none.  K. Other proposals: none  L. Extempore motions: none.  Period of suspension of stock transfer: From March 26, 2024 to May 24, 2024.</p> <p>Passed as proposed.</p> <p>(4) In accordance with Article 172-1 of the Company Act, shareholders holding at least one percent of the Company's outstanding shares may submit a written proposal to the Company for a regular shareholders' meeting. However, it is limited to one proposal in no more than 300 words. The Company will accept proposals from shareholders for the regular shareholders’ meeting from March 16, 2024 to March 26, 2024, from 9:00 a.m. to 5:00 p.m. daily [by post within the acceptance period, and please mark the envelope with the words “Proposal for Shareholders' Meeting” on the envelope and send it by registered mail with the contact person and contact information]. If there is any proposal from shareholders during the above period, it will be submitted to the Board Meeting for discussion. The Company will notify the proposing shareholders of the results of the handling of the proposal before the date of the notice of the shareholders' meeting and will include the proposal that meets the requirements of Article 172-1 of the Company Act in the notice of the meeting.</p> <p>(5) The Company's review criteria for accepting shareholders' proposals:  The Board Meeting shall classify a shareholder's proposal as a motion, except for one of the following circumstances:  E. The motion is not supposed to be resolved at the shareholders' meeting.  F. If the proposing shareholder holds less than one percent of the shares at the time of the suspension of stock transfer.  G. The proposal is made outside the acceptance period as announced.  H. The motion exceeds 300 words or there is more than one proposal.</p> <p>The Board Meeting may still include the aforementioned shareholder's proposal in the</p>

Date of Meeting	Motion	Resolution and execution
		<p>motion if its purpose is to urge the Company to promote the public interest or fulfill its social responsibility.</p> <p>(6) Method and place of receiving shareholders' proposals: Please specify the "Proposal for Shareholders' Meeting" on the envelope and send the same to the Company's Finance Department via registered mail.  (Address: 18th Floor, No. 15-1, Section 1, Hangzhou South Road, Zhongzheng Dist., Taipei City Tel: 02-23916421)</p>

3. Important resolutions made by the special Board Meeting